



Last Date of Incident: December 05, 2008

Complainant	Respondent	Staff	File No.
Genevieve Deguire	Gilles Patry		

Human Rights Complaint Form

For instructions on how to complete this form, please refer to the Commission's *Guidelines for Drafting Complaints under the Ontario Human Rights Code*. This is available from the Commission.

Once completed, mail this form to the following address:

The Ontario Human Rights Commission
Inquiry and Intake Office
180 Dundas Street West, 7th Floor
Toronto, Ontario M7A 2R9

Approved by the Commission: May 25, 2005

Disponible en français



Human Rights Complaint Form

Under the *Human Rights Code*, R.S.O. 1990, c. H.19

Inquiry Number: **D_Inq_InquiryNumber** **D_Inq_CaseNumberS**

(Only Sections 1 to 9 will be sent to the person(s) named in the complaint form)

1. Person making the complaint:

First name GENEVIEVE	Last name DEGUIRE
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2. Business, organization or association you are complaining about:

Name of business, organization or association University of Ottawa		
Address 550 Cumberland St.		
City/Town Ottawa	Province Ontario	Postal Code K1N 6N5
Telephone Number 613-562-5809		Fax Number (613) 562-5103

3. Names of persons you are complaining against (Please ensure that you have the correct spelling):

First Name Gilles	Last Name Patry	Job Title President, University of Ottawa
First Name Andre	Last Name Lalonde	Job Title Dean, Faculty of Sciences, University of Ottawa
First Name Denis	Last Name Rancourt	Job Title Professor, Faculty of Sciences, University of Ottawa

4. In what area did the discrimination happen?

(Please check (✓) only the one that applies to your complaint; all others will not be accepted)

<input checked="" type="checkbox"/> Goods and Services	<input type="checkbox"/> Employment
<input type="checkbox"/> Accommodation (Housing)	<input type="checkbox"/> Vocational Associations
<input type="checkbox"/> Contract	

5. On what ground(s) did the discrimination happen?

(Please check (✓) only the ones that apply to your complaint; all others will not be accepted)

<input type="checkbox"/> Age	<input type="checkbox"/> Citizenship	<input checked="" type="checkbox"/> Disability	<input type="checkbox"/> Marital Status	<input type="checkbox"/> Receipt of Public Assistance	<input type="checkbox"/> Sex
<input type="checkbox"/> Ancestry	<input type="checkbox"/> Colour	<input type="checkbox"/> Ethnic Origin	<input type="checkbox"/> Place of Origin	<input type="checkbox"/> Record of Offences	<input type="checkbox"/> Sexual Orientation
<input type="checkbox"/> Breach of Settlement	<input type="checkbox"/> Creed	<input type="checkbox"/> Family Status	<input type="checkbox"/> Race	<input type="checkbox"/> Reprisal	<input type="checkbox"/> Sexual Solicitation

6. When did the last incident happen? (Date) **December 5, 2007**

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7. **Particulars: A summary of the incidents you are complaining about. Your summary must answer the following questions listed below. Section 7(a) should not be LONGER than two (2) pages; otherwise the complaint may be returned to you for redrafting.**

- Date incident(s) happened (month/day/year)
- Where did the incident(s) happen?
- Who was involved (Name and Title)?
- What happened?
- How were you treated differently from others?
- How do the incidents relate to the ground(s) you selected?
- Remedy/Resolution you are seeking

On October 28th 2007 I attended Cinema Politica at the MacDonald Building at the University of Ottawa. The University provided a Sign Language interpreter for the film and discussion which allowed me full access. That evening Professor Rancourt advised me in person that the University of Ottawa was refusing to pay for any further interpretation services. Professor Rancourt advised that I needed to address President Gilles Patry with a request for further accommodations for the Deaf. I wrote that evening to Mr. Patry who responded with a position that the University was not sponsoring the event because it was not a part of a course or workload of Professor Rancourt. He concluded that Professor Rancourt is responsible to provide any required accommodations. I wrote a second letter to Mr. Patry asking him to reconsider his decision denying accommodations for the Deaf at Cinema Politica. Their position remained as per Secretary Harrod's response of Wednesday December 5th, 2007.

Attachments:

- 1 - Second request from myself to President Gilles Patry, University of Ottawa
- 2 - Letter of University's final reply from Secretary of the University, Pamela Harrod, University of Ottawa
- 3 - Email to Professor Denis Rancourt, from Dr. Christian Detellier, Former Dean of Faculty of Sciences, University of Ottawa.